

H. A. & C. ROWLEY LTD. (RowleySFX)

Health & Safety Policy

It is the policy of H. A. & C. Rowley Ltd. to ensure, so far as it is reasonably practicable, the health, safety and welfare of its employees, the health and safety of artists, crews and persons other than employees who may be affected by its activities and the safety and absence of risks to the health of persons using and interacting with its products at work.

In pursuance of this policy the Company aims to provide the resources necessary to enable compliance with all relevant legislation and approved codes of practice and, so far as it is reasonably practicable, to:

- Provide and maintain plant and systems of work that are safe and without risks to health
- Make arrangements for ensuring safety and absence from risks to health in connection with the use, handling, storage and transport of articles and substances
- Provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all its employees
- Maintain all places of work in a condition that is safe and without risks to health
- Provide and maintain a working environment for all its employees which is safe, without risks to health and adequate as regards facilities and arrangements for their welfare at work
- Provide and encourage the use of correct personal protective equipment (PPE) for employees and advise productions on additional requirements to protect further personnel
- Conduct its undertaking in such a way as to ensure that persons other than employees, who may be affected by its work and activities are not exposed to risks to their health and safety
- Take such steps as necessary to ensure that the products and illusions which it supplies are safe and without risks to the health of persons at work

The Company recognises that the achievement of corporate safety objectives requires staff commitment. It aims to consult with employees and/or safety representatives with a view to the making and maintenance of arrangements which will enable management and employees to co-operate effectively in promoting and developing measures to ensure health and safety at work and in checking the effectiveness of such measures.

Rob Rowley
Managing Director
Reviewed July 2021
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